To celebrate International Human Rights Day

a panel discussion

# »DIVERSITY AGAINST PANDEMIC«

will take place on 10th of December, 2020 at 13.00 CET

The round table is an opportunity to reaffirm the importance of diversity and inclusion in rebuilding the world we want, the need for global solidarity as well as building »our awareness of interdependence, complementarity and willness to take responsibility for our actions in a successful and sustainable society« (from the Slovenian DC).

The lessons from previous crisis are telling us, that diversity and inclusion could be at risk in times of crisis but at the same time are critical for business recovery, resilience and reimagination (McKinsey, 2020). Many other research show that organizations are more likely to be innovative in the face of crisis if they seek input from diverse group of employees. So in this times, more than ever, leaders from private and public sector should recognize diversity and practice inclusion.

Covid-19 pandemic hit the labour market in a way that over the night we are all in transition to new ways of working. This presents both, challenges and opportunities for leadership who should adapt their daily leadership practice, build new communication strategies (internal and external) and new interventions to support their employees.

»Agreements between governments, employers and workers help protect workers, businesses and economies during the Covid-19 pandemic«, the new report from International labour organizations says. (Social dialog, Skills and COVID-19, 2020). From above, governments are restraining peoples freedom to limit the virus, hence social dialog is crucial more than ever. Inclusive communication recognising and respecting peoples diversity can be the answer also in the present crisis.

In the panel discussion guests from Sweden, Austria, Poland, Slovenia, UK and USA will share their view, good practices, challenges and opportunities in times of Covid-19.

Kindly invited!

## AGENDA:

(follow the program on our web page, where we will update the speakers list)

#### 12:45 Registration

13:00 OPENING WORDS

Peter Svetina, Human Rights Ombudsman of the Republic of Slovenia

## 13:15 PANEL DISCUSSION "Diversity against pandemic"

HE Ms Tiffany Sadler, Ambassador of the United Kingdom and Great Britain mag. Sonja Šmuc, general manager, Chamber of Commerce and Industry of Slovenia Saša Mrak Hendrickson, MBA, IZOR - Institute for Organizational Solutions, Washington D.C, ambassador of DC Slovenia Mirjana Dimc Perko, Managers Association, Section of women managers at Manager's Association of Slovenia Marzena Strzelczak, CEO & President of Responsible Business Forum, Diversity Charter Poland Liza Shybanova, BU HR Country Director, Coca-Cola HBC Poland Gabriella Wiiala, Business director, Spoon, President at Diversity Charter Sweden Katarina Matson, Head of Culture & Diversity at Volvo Cars, Sweden Sarah Preuschoff, The Vienna Chamber of Commerce, Diversity Charter Austria

- 14:45 Signing ceremony
- 🔆 15.00 CLOSING SESSION

# **REGISTRATION**

The event is free of charge, but registration is required

\*The event will be held in English.